

MANAGEMENT SYSTEM CERTIFICATE

Certificate no.:
C584544

Initial certification date:
13 April 2023

Valid:
13 April 2026 – 12 April 2029

This is to certify that the management system of
C.O.B.O. S.p.A.
Via Tito Speri, 10 - 25024 Leno (BS) - Italy
and the sites as mentioned in the appendix accompanying this certificate

has been found to conform to the Occupational Health and Safety Management System standard:
ISO 45001:2018

This certificate is valid for the following scope:

Design, manufacturing and technical assistance of electronic and electromechanical systems, electronic control and safety systems, optical and lighting systems, instrument panels, steering column switches, wiring harnesses, electrical and electronic components for the civil and defence automotive sector, through plastic moulding, mechanical processing, painting, electroplating, assembly and electronic component soldering phases. Design, manufacturing and technical assistance of steering wheels, seats, columns and steering columns for earth-moving machinery, agricultural machinery, gardening machinery and forklift trucks, civil and defence vehicles through mechanical processing, plastic moulding, thermoforming, assembly and welding phases.

Place and date:
Vimercate (MB), 10 April 2026

For the issuing office:
DNV - Business Assurance
Via Energy Park, 14, - 20871 Vimercate (MB) - Italy



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Claudia Baroncini
Management Representative

Appendix to Certificate

C.O.B.O. S.p.A.

Locations included in the certification are as follows:

Site Name	Site Address	Site Scope
C.O.B.O. S.p.A.	Via Tito Speri, 10 - 25024 Leno (BS) - Italy	Design, manufacturing and technical assistance of electronic and electromechanical systems, electronic control and safety systems, optical and lighting systems, instrument panels, steering column switches, electrical and electronic components for the civil and defence automotive sector, through plastic moulding, mechanical processing, painting, electroplating, assembly and electronic component soldering phases
C.O.B.O. S.p.A.	Via G.Tovini, 52 - 25021 Bagnolo Mella (BS) - Italy	Inbound and outbound warehouse logistics activities, storage, picking, packing, packaging and shipping.
C.O.B.O. S.p.A.	Via T. Tasso, 31-33 - 42023 Cadelbosco di Sopra (RE) - Italy	Design and manufacturing of steering wheels, seats, columns and steering columns for earth-moving machinery, agricultural machinery, gardening machinery and forklift trucks, and for civil and defence vehicles through the following processes: mechanical processing, plastic moulding, thermoforming and welding.
C.O.B.O. S.p.A.	Via Sivo, 74 - 28053 Castelletto Sopra Ticino (NO) - Italy	Design and technical assistance of electronic control and safety systems for the automotive sector.
C.O.B.O. S.p.A.	Via Pola, 11 - 20124 Milano (MI) - Italy	Design and technical assistance of electronic control and safety systems for the automotive sector.
IMEAR S.r.l.	Via Maresciallo Di Bernardo, 8 - 25021 Bagnolo Mella (BS) - Italy	Design and manufacturing of lighting systems, electrical and electronic components and related accessories for defence and off-road vehicles through assembly, welding and painting phases.
C.I.A.M. S.p.A.	Via L. Galvani, 8-8a - 42027 Montecchio Emilia (RE) - Italy	Design and manufacturing of wiring harnesses, electrical and electronic components for the automotive sector through assembly phases.
C.I.A.M. S.p.A. - Divisione COBO SUD	Via Padre Ugo Frasca, 11 - 66100 Chieti Scalo (CH) - Italy	Design and manufacturing of wiring harnesses, electrical and electronic components for the automotive sector through assembly phases.